

Land Reclamation Division  
Memorandum No. 99-09

To: Coal Operators  
From: Kim Underwood  
Date: October 21, 1999  
Re: Personnel Changes

As of October 18, 1999 Dick Mottershaw has become Deputy Director of the Department of Natural Resources. I have been appointed to the position of Assistant Office Director of Mines and Minerals.

In addition to his current duties as Supervisor of the Abandoned Mine Lands Division, Al Clayborne will also serve as acting Supervisor of the Land Reclamation Division.